

## **BEAULIEU SCHOOL RELOCATION PACKAGE**

### **About Beaulieu**

Beaulieu is a leading independent school committed to offering a well-rounded, enriching and diverse Catholic education for over 840 girls aged 3-19 (as well as boys at Sixth Form). Founded in 1951 by the Sisters of the Immaculate Conception, Beaulieu offers a very special blend of excellence in pastoral care and academic development for every student. Strong principles rooted in its Catholic tradition, coupled with innovative teaching methods and a keen focus on real world issues and emerging technology, all on one campus, makes Beaulieu a rich and rewarding place to learn and work.

A registered charity, Beaulieu is guided by a locally based Board of Trustees, dedicated to ensuring the future success of the School.

### **Our Offer**

We know this is a challenging move, therefore, you will have access to relocation assistance.

### **Pension Teaching Staff**

Under the current Jersey Teachers' Superannuation Scheme the Teacher will be required to contribute 6% of salary. Full details of the current Scheme are to be found in the Teachers' Superannuation (General Provisions) (Jersey) Order 1986. An explanatory booklet is available on request.

<https://www.gov.je/Working/WorkingForTheStates/Pensions/TeachersSuperannuationFund/Pages/JTSFGuide.aspx>

### **Pension – Non Teaching Staff**

At Beaulieu we are an admitted body to the Government of Jersey Public Employers Pension Scheme (PEPS). It is non-compulsory but should you wish to join, further details and a new joining form can be found using the link below:

<https://www.gov.je/Working/WorkingForTheStates/Pensions/PublicEmployeePensionFund/Pages/CareerAverageScheme.aspx>

### **Annual Leave**

The leave year commences on 1st September, and entitlement to leave coincides with periods of school closure and Public Holidays, details of which are notified to you from time to time. You will be paid your full salary during these closure periods unless you are receiving less than full pay arising from the application of the sick pay scheme, maternity scheme or for some other reasons specified in writing to you.

## Comprehensive relocation and support package

- A generous taxable lump sum
- Key worker housing (subject to availability)
- Help with finding temporary accommodation, if required
- Help with finding a home to rent or buy
- A two-day orientation visit to the island for you and your family
- Help with finding a suitable nursery or school for your dependants
- A settling-in package for you and your partner/spouse
- Removal costs.

## Professional Development and Training

We are committed to providing high-quality training supporting professional development for all staff which will enable career development opportunities.

## About Jersey

### Welcome to Jersey

If you are looking for a true work-life balance in a safe, high quality location and experience peace of mind for you and your family then you will find this in Jersey.

Discover more about island life and understand the benefits and restrictions of life on the island as well as find information that you'll need to know before you move and guidance on what you need to do when you arrive in the island, below.

### About Jersey

Jersey is the largest of the Channel Islands, with an area of 45 square miles. The island combines a lively and cosmopolitan main town, which is home to our global finance sector, with sweeping, unspoilt beaches, fishing ports and rolling countryside. It's just 14 miles off the north-west coast of France and 85 miles south of the English coast and is very well served by air to a range of UK and international cities.

Jersey is a Crown Dependency. While it's in the British Isles, it's not part of the UK. Yet for many UK visitors, it feels like a home from home, thanks to its sterling currency and familiar high street shops, restaurants and supermarkets. The island is divided into 12 Parishes and each one is presided over by an elected Connétable (Constable), who deals with issues relating to civil matters. Each parish also has a Rector, who deals with ecclesiastical affairs.

### History

Jersey has a proud and complex history – from how it got its name, the plundering of Vikings in the ninth century, to a valuable island outpost, fought for over centuries by the English and French, whose traces remain in the Jèrriais language, in the names of streets and long-established families, and in the heritage of the legislature.

Its occupation by German forces during World War II left a deep imprint on the island's character, as well as visible reminders – from the gun emplacements dotted around the coast to the underground hospital, which is now a war museum. These are now an important part of our cultural heritage, as are the historic castles, forts and Martello Towers that defended the island.

### Government

The Government of Jersey is a billion-pound organisation and the largest employer on the island. Its 6,700 public servants are responsible for the cradle-to-grave health, education, social care and social security of Jersey's 100,000 islanders. This government is led by the Chief Minister and Council of Ministers, and is subject to oversight by the 49-member States Assembly – Jersey's legislature – and a number of scrutiny panels.

The government develops and maintains the island's infrastructure – from housing and roads, to water and sewage, public spaces to cultural venues. It also supports the island's local and international economy through effective regulation and fiscal policy, overseas promotion and inward investment, business support and innovation.

In addition, the government collects the taxes that pay for public services, and pay the income support and pensions that help families and the elderly. The government keeps islanders safe from harm – policing Jersey's streets, running its prisons, fire and ambulance services. It also protects the natural environment and biodiversity, supporting the island's agriculture, fishing and tourism sectors.

### **Current challenges and opportunities**

Jersey's prosperity in recent decades has been anchored in a strong international financial services sector. Our island showed resilience in responding to the banking crisis a decade ago, and it has been in the vanguard of international governments in tightening financial regulation. In this way, Jersey has cemented its position as a responsible and compliant jurisdiction. At the same time, the island has continued to support its traditional sectors, such as tourism, farming and fishing. Jersey has also invested in sectors such as digital, to exploit the benefits of its world-beating gigabit broadband infrastructure.

With very low unemployment, one of Jersey's greatest challenges is securing the skills that its employers need, whether in the private sector or the public sector. There is a renewed focus on tackling structural weaknesses in productivity, as well as maintaining a balance between the pressures on infrastructure, especially housing, and the natural environment.

### **Register as a Jersey resident**

One of the first things you need to do when you arrive in Jersey is register at the Customer and Local Services department. You'll be given a Social Security number and a registration card confirming your residential status. Your details will also be shared with the following departments:

- Social Security (at Customer and Local Services)
- Population Office
- Revenue Jersey
- Health and Social Services Department

If you're moving over with school age children, Customer and Local Services will also let the Education Department know you're in the island. This is to safeguard children and make sure they're in school, which is required by law.

Every person age 16 and over must register themselves. You can't register for someone on their behalf except for dependent children under 16.

### **Registering for tax**

In Jersey, you will pay less tax. The standard rate of income tax in Jersey is 20% with up to an extra 1.5% for a long-term care fund. However, you may be entitled to reliefs and allowances that reduce your tax bill. You must register for taxes and social security at the Government of Jersey Customer and Local Services department as soon as you arrive.

You register for tax at the same time as you register for social security and get your registration card.

If you're employed, you'll receive an income tax instalment scheme (ITIS) rate by post from Revenue Jersey. This is the percentage of your income that you will be deducted each time you're paid.

## Registering for Social Security

You need to apply online for a registration card, you must have the following documents below prior to applying:

- a copy of your passport or ID card issued by a Government body
- a copy of your Immigration permission to both live and work in Jersey if you are not British or Irish (e.g. Work permit & visa, Settled or Pre-settled status, Indefinite leave to remain, spouse/partner visa, work permit dependent visa, UK Ancestry visa, EEA family permit). If you are an EU/EEA/Swiss national who has applied to the EU Settlement scheme but not yet received your certificate, attach evidence to confirm you have submitted an application. This should be from a UK or Jersey Immigration department
- if you have children who are not registered, a copy of their birth certificate or passport
- if you are married, a copy of your marriage certificate
- how much you will be earning
- copy of your licence permission which was provided by your employer
- you will also be asked to make payment online

[Apply to register as a Jersey resident](#)

If you are unable to register online call Customer & Local Services on 01534 444444

### What information will you need to provide

You will be asked a number of questions, including:

- your personal details including your address
- any details about your spouse or civil partner and children (if applicable)
- your date of first arrival
- your employer's name (if you've found work)
- what your salary and any other income will be (for tax purposes)

### Your registration card

A registration card costs £80 and you will need to pay for this online before the process is completed.

You'll need to show this card, along with photo ID, to your:

- employer
- landlord (if you're renting a property)
- lawyer (if you're buying a property)

Employers must pay a 2.5% rate on their employees' earnings, between the Standard Earnings Limit (£4,610) and the Upper Earnings Limit (£21,030) in 2021

### Contribution levels from 1 January 2022

Table showing percentage of wage that must be contributed per month up to the Standard Earnings Limit of £4764.

Employers must pay a 2.5% rate on their employees' earnings, between the Standard Earnings Limit (£4,764) and the Upper Earnings Limit (£21,724) in 2022.

Who must pay	Percentage of wage to be contributed
Employee	6% January to December 2022
Employer	6.5%

Table showing the Monthly Earnings Limits and maximum Class 2 contribution rate per month.

Monthly Earnings Limit	Amount per month
Upper Earnings Monthly Limit (UEL)	£21,724
Standard Earnings Monthly Limit (SEL)	£4,764
Lower Earnings Monthly Limit (LEL)	£1,016
Maximum rate Class 2 contribution	£1,019.50
Standard Rate	£595.50

More information can be found at [www.gov.je](http://www.gov.je)

**Customer and Local Services Contact Details** T 01534 444444 E [customerservice@gov.je](mailto:customerservice@gov.je)

Monday to Friday 8.30am to 5pm for telephone and online enquiries only

## Life in Jersey

It won't take you long to discover there's more to life in Jersey than meets the eye.

The island offers so much in the way of leisure activities, as well as great dining and retail choices. From the welcoming community to the thriving local culture, and scenic surroundings – this island is packed with so many opportunities to live life to the full.

Relocating here means you'll enjoy the best that outdoor island life has to offer. From beach walks to coastal drives, from boat trips to water sports, and from heritage sites to rolling countryside – you'll have your pick of what to see and do.

It's also only a quick flight or ferry trip to France and the UK – and through the island's gigabit broadband infrastructure, it's also brilliantly connected to the rest of the world.

All of this and more around a job that's filled with exciting challenges, great rewards – and bigger opportunities to do the best work of your life.

To find out more about living and working in Jersey, why not visit:

[Jersey Tourism - Visit Jersey](#)

[Locate Jersey](#)

[Facts about Jersey - Government of Jersey](#)

## Frequently asked questions

### Your questions answered

Moving to Jersey from the UK means a whole new way of life. You'll find there are some important differences in the way things are organised day to day. Here are some of the most frequently asked questions about living and working here, as well as some useful links.

### What's the cost of living in Jersey compared to the UK?

Prices are broadly similar to those in the UK, with certain items costing more (reflecting the cost of transport to Jersey) and others costing less, because we only have a 5% GST (Goods and Services Tax) against the UK's 20% VAT. Housing and food items, though, are two areas where costs may be higher than in most parts of the UK.

### What deductions will be made from my salary in Jersey?

Income tax  
Pension (if a member)  
Social Security

### Can I use UK currency in Jersey?

Jersey currency is slightly different to the UK. You can use UK currency in Jersey, but you can't use Jersey currency in the UK.

### What sort of healthcare is available and how much does it cost?

The island is justifiably proud of its excellent health service which provides a comprehensive range of sophisticated treatments locally. The island's hospital and the health services are run by the Health and Community Services Department. Since Jersey is not part of the UK, our health services are not part of the NHS.

Hospital treatment on the island is free, as are the majority of the many clinics for outpatients, but general practitioners are private and charge for the professional services they provide. For the first six months after you arrive in Jersey, you'll have to pay the full cost if you need to visit a GP or pick up a prescription. After six months you will be able to apply for your Social Security health card. Showing this card will give you a discount on the fee at your GP's surgery for you and your dependants, and most prescriptions will be free.

### **Doctors, Dentists and Pharmacists**

#### **Doctors (GPs) fees, prescriptions and health cards**

#### **Visiting a GP or family doctor in Jersey**

Doctors who work in general practice are known as General Practitioners (GPs) or family doctors. In Jersey, GP surgeries are private businesses so you will have to pay to see them. Fees vary slightly from surgery to surgery and additional charges may be made for services like injections and blood tests.

For the first six months after you arrive in Jersey, you will have to pay the full cost if you need to visit a GP. Once you have been in Jersey six months and you have paid any Social Security contributions that are due, you will be able to apply for a Social Security health card. Showing this card at your GP's surgery will give you a discount of £20.00 off the fee.

Additional costs vary from surgery to surgery. Some do offer appointments for children free of charge. Please contact the individual surgeries for confirmation of availability and costs.

#### **Prescriptions in Jersey**

If you have not been in Jersey long enough to have a health card (six months), you will have to pay the full cost of any prescription from your GP.

If you have a Social Security health card, prescriptions are free. Show your health card at any community pharmacy. Different rules apply to prescriptions from a hospital doctor, which must be collected from the hospital pharmacy and may involve a charge.

Whilst the majority of GP prescription items are free, there are some exceptions. A list of items that are free on prescription can be obtained from the Social Security Department or by downloading the latest prescribed list.

#### **Social Security health cards**

You need a health card to get a subsidy when you visit your GP and to get subsidised free prescriptions.

If you have lived in Jersey for six months or more, and you have paid any Social Security contributions that are due, then you are entitled to a Social Security health card.

Children do not need their own health card. If you have a baby, then you should take their birth certificate to the Social Security Department to get a Social Security number. You will be given a Doctor's Registration form. You will need this if you take your child to the GP or pick up a prescription on their behalf.

You must have your own health card. You cannot use someone else's health card. If you are a French national you can have a health card straight away. This is due to a health agreement that exists between Jersey and France.

## Hospital treatment

Your health card does not automatically entitle you to free hospital treatment. The Health and Social Services Department will only provide free emergency hospital treatment (in the Emergency Department). You have to pay for other hospital treatment and services unless you meet one of the following conditions:

- you have been living in Jersey for at least 12 months prior to treatment
- you have been living in Jersey for at least six months prior to treatment during which time you have been in regular paid employment or paying income tax and you have a valid health card
- you have Licensed status

This includes previous residents who have lived or worked elsewhere for five years or more. Exemptions include:

- the cost of treatments covered by an agreement between Jersey and your country of residence or previous residence (known as a reciprocal health agreement)
- if you are visiting in an official capacity (eg as consul or ambassador)
- if you require treatment for certain diseases or conditions

## What are my options for childcare in Jersey?

There are plenty of nurseries, registered childminders, pre-schools and nannies on the island. There are also school holiday clubs and some after-school facilities. Discover more at the link below.

<https://www.gov.je/Caring/Children/Pages/default.aspx>

<https://www.jcct.org.je>

In the academic year before your child starts reception class in school, he or she will be entitled to 30 hours of free nursery education every week during term time. Discover more at the link below.

<https://www.gov.je/Education/Preschool/Pages/NurseryEducation.aspx>

## What sort of education will I be able to access for my children?

The island's education system is just one of many reasons Jersey can be a fantastic place to bring up children. Education and standards in primary and secondary schools are excellent, delivering results are similar to the UK's top-performing schools.

### *Primary education*

There are 22 government-run primary schools throughout the island with compulsory education commencing during the year the child attains the age of five. 19 of these have a nursery unit.

### *Secondary education*

There are four non-fee-paying 11-16 secondary schools and two single-sex 11-18 maintained schools, each with preparatory schools offering places for fee payers. There is also a high school, which caters for more academic pupils from the age of 14.

In addition, there are a number of private schools, including two Catholic schools, which offer education at primary and secondary level.

### *Further and higher education*

Highlands College is Jersey's only college of Further Education / Sixth-Form College – an outstanding college for the progression, employability and citizenship of our young people. University College Jersey (UCJ) is the Higher Education Department of Highlands College and is the leading provider of degree courses in Jersey. UCJ currently offers ten degree courses which can be studied on a full-time or part-time basis, varying from Psychology with Criminology to Business and Management.

The UCJ team has been delivering degree-level education to Jersey students for more than 20 years, and the department has grown to accommodate more than 200 full-time and part-time students. Degrees are delivered in partnership with UK universities (Plymouth University and London South Bank University) and, year on year, UCJ degree students achieve academic results which far exceed the UK average.

### [Highlands College](#)

### *Special needs education*

There is a range of provision for children with special needs, including a purpose-built special school and specialist units within schools.

For more information on Educational Provision in Jersey, please use the link below:

<https://www.gov.je/Education/Pages/default.aspx>

### **Does my spouse or partner have the right to work in Jersey?**

Your husband or wife (spouse) can work in any private or public sector post in Jersey.

If you're not married and your partner wants to apply for a post that requires them to have lived in Jersey for the last five years, they must submit an application to the Population Office. They will need to provide documents to prove that you have been in a permanent relationship and living in the same household for the last three years.

Your partner will have 'registered' status, which opens up many, but not all, job vacancies on the island. Sometimes an employer will first have to demonstrate that they have been unable to secure a locally-qualified person to undertake the role.

For more information, please use the links below:

<https://www.gov.je/Pages/Contacts.aspx>

<https://www.gov.je/Working/JobCareerAdvice/Pages/Jobs.aspx>

### **Can I bring a pet to Jersey?**

If you're importing an animal into Jersey, you need to contact the Government Veterinary Department. The process to import can take several weeks or even months.

You will need an import licence before arriving in Jersey, if you're bringing a dog, cat or ferret to sell, pass on or rehome.

The animals must meet the requirements of the Pet Travel Scheme (PETS) and be accompanied by an original official health certificate, signed by an authorised vet. Further information can be obtained by following the link below.

<https://www.gov.je/Travel/TravellingPets/PetPassportTravelScheme/Pages/index.aspx>

## How easy is it to rent or buy a place to live in Jersey?

As a licensed professional, you'll be given 'licensed' status. This entitles you to rent or buy any qualified housing, provided it's not restricted to first-time buyers. To buy a property in your own name you'll need to get a registration card from the Customer and Local Services department, confirming your permanent licensed status. Our Population Office can help you with any housing enquiries.

## How do I get around Jersey?

### *Commuting costs*

All adult bus journeys cost £2.40, although there are discounts if you use an Avanchi bus card, which you top-up with cash. Many of our staff choose to walk or cycle and parking on the Beaulieu school site is free. (All other parking in Jersey is charged at 88p per hour).

### *Driving in Jersey*

Any person who becomes resident in Jersey and who has a foreign driving licence is required to exchange it for a Jersey licence – this includes UK driving licences. You must transfer your licence within 12 months of your date of arrival, further information and the process on how to do this can be found using the link below:

[Driving Licence information - Government of Jersey](#)

### *Bringing your car to Jersey*

If you intend to live or have been living in Jersey for more than 12 months you must register your motor vehicles immediately. There is no period of grace for driving in Jersey on foreign registration plates (Jersey residents cannot drive a foreign-registered vehicle in the island).

If you move to Jersey from outside the island and register the vehicle here, you may be liable for customs duty and/or Goods and Services Tax (GST). Any applications for tax relief must be made at the appropriate time.

[Registering a Vehicle - Government of Jersey](#)

## How good are transport connections with the UK and the rest of Europe?

You won't have any problem popping back to the UK for a weekend or even treating yourself to a weekend away. Jersey has easy access to the UK, France and other Channel Islands by sea or air.

## What kind of lifestyle can I look forward to in Jersey?

Jersey boasts stunning scenery and some of the most beautiful beaches in the world. But there's a lot more to our Island than its natural beauty. You'll discover a host of unique attractions, great shopping, and fantastic bars and restaurants. There's plenty to fill your days and nights, and our famously relaxed and welcoming culture makes it easy to dip your toes into all kinds of activities.

### *Sports facilities*

If you love sports, especially watersports, you'll love Jersey. We have great indoor sporting facilities and a wide range of outdoor sports clubs for you to choose from including:

- surfing
- kayaking
- tennis
- sailing
- horse-riding
- martial arts
- yoga
- and much more

Please see the link below for information on local sports clubs:

<https://www.gov.je/Leisure/Sport/Clubs/Directory/Pages/default.aspx>